# **EXHIBIT A**

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1 2 3 4 5 6 7 8	Donald S. Edgar, Esq. (SBN 139324) Jeremy R. Fietz, Esq. (SBN 200396) Rex Grady, Esq. (SBN 232236)  EDGAR LAW FIRM 408 College Avenue Santa Rosa, California, 95401 Tel: (707) 545-3200 Fax: (707) 578-3040  Attorneys for Plaintiffs, KASSONDRA BAAS and KELLY LOFQUII individually and on behalf of all employees similarly situated				
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11	UNITED STATES DISTRICT COURT  NORTHERN DISTRICT OF CALIFORNIA				
12	NORTHERN DISTI	ACT OF CALIFORNIA			
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14	KASSONDRA BAAS and KELLY	) CASE NO. C 07-03108 JSW			
15	LOFQUIST, individually and on behalf of	}			
16	all others similarly situated,	CLASS ACTION			
17	Plaintiffs,	PLAINTIFFS' INITIAL DISCLOSURE			
18	V.	}			
19	DOLLAR TREE STORES, INC.,	F.R.C.P. §26(a)(1)			
20	Defendants.	<b>}</b>			
21		<b>}</b>			
22   23					
24	PLAINTIFFS KASSONDRA BAAS AND KELLY LOFQUIST HEREIN PROVIDE				
25	THEIR INITIAL DISCLOSURES PURSUANT TO FEDERAL RULES OF CIVIL				
26	PROCEDURE §26(a)(1).				
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	PLAINTIFFS' INITIAL DISCLOSURE	CASE NO. 07-03108 JSW			

### F.R.C.P. §26(a)(1)(A) - Witnesses:

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Plaintiff: Kassondra Baas:

A former employee of Dollar Tree, is represented by the Edgar Law Firm and may be contacted through counsel. Ms. Baas is expected to have information concerning 1) the manner in which the timerecording system was operated, 2) the manner in which the computer time recording program was manipulated to reduce the wages earned by store employees.

### Plaintiff: Kelly Lofquist:

A former employee of Dollar Tree, is represented by the Edgar Law Firm and may be contacted through counsel. Ms. Baas is expected to have information concerning 1) the manner in which the timerecording system was operated, 2) the manner in which the computer time recording program was manipulated to reduce the wages earned by store employees.

## Current and former Dollar Tree employees:

### Miguel A. Cruz:

A former employee of Dollar Tree, is represented by the Edgar Law Firm and may be contacted through counsel. Mr. Cruz is expected to have information concerning 1) the manner in which the timerecording system was operated, 2) the way in which he, as a store manager, was instructed by his supervisor to alter the computer

PLAINTIFFS' INITIAL DISCLOSURE

CASE NO. 07-03108 JSW

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27 28 time records to lessen the total time paid to hourly store employees as well as to move time from overtime days to non-overtime days.

### John D. Hansen:

A current employee of Dollar Tree, is represented by the Edgar Law Firm and may be contacted through counsel. Mr. Hansen is expected to have information concerning: 1) the manner in which the time-recording system is operated, 2) the way in which he, as a store manager, was instructed by his supervisor to alter the computer time records to lessen the total time paid to hourly store employees as well as to move time from overtime days to nonovertime days.

### Other witnesses:

It is anticipated that several employees of Dollar Tree have knowledge of the matters alleged in the complaint - their identities are known to Dollar Tree and will be subject to further discovery. Particularly, it is anticipated that Dollar Tree is aware of the identity of witnesses concerning the manner in which the time-recording computer programs operated, the manner in which the data may be manipulated, and the manner in which payroll is processed utilizing the time record data. Dollar Tree is also expected to be aware of the identities of store managers and former store managers who were instructed to manipulate the time records.

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### F.R.C.P. §26(a)(1)(B) - Documents:

Dollar Tree-related documents in the possession of the Plaintiffs have already been produced to defendant in the *Cruz/Hansen* litigation. Plaintiffs may have additional paystubs (however, Dollar Tree has possession of these documents in any event).

It is believed by Plaintiffs that the electronic records of the computer system will be integral in establishing the extent to which compensable time was stolen from store employees. Plaintiffs have been informed that Defendant has taken steps to preserve such information for production and use in this litigation.

### F.R.C.P. §26(a)(1)(C) – Computation of Damages:

The calculation of damages sought in this action is dependent upon the records of Defendant's computer time tracking system. More specifically, Plaintiffs are currently unable to calculate damages without knowing which exact dates, and in what amounts, time was erased, and which exact dates, and in what amounts, their time was moved from premium (overtime) pay to regular pay. It is anticipated that the production of these computer records will enable Plaintiff to conduct, with exactitude, such calculations for themselves and the entire class. Generally speaking, Plaintiffs are entitled to the premium pay (.5 times their hourly rate) for all time that was moved from an overtime period to a non-overtime period. Plaintiffs are entitled to receive their appropriate hourly rate for all regular time erased from the computer system, and time and a half for all overtime erased from the system. Plaintiffs are entitled to statutory "waiting time" and other penalties, attorneys' fees, costs, and interest, based upon the violations of statutes alleged in the Complaint. In addition, Plaintiffs seek damages for

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Dollar Tree's failure to provide accurate itemized wage statements as required by Labor Code §226(e). The Labor Code provides for the greater of actual damages or a penalty of \$50 for the initial pay period in which a violation occurs and \$100 per employee for each violation in a subsequent pay period (up to a maximum of \$4,000), in addition to attorney's fees and costs. Plaintiffs also claim tort damages for fraud, including punitive damages. These amounts are also not subject to calculation until such time as discovery has been produced by the Defense.

Plaintiffs anticipate that upon the production of appropriate compensation and time records for each putative class member. Plaintiffs will have a computation performed that will then be provided to the defense. Plaintiffs also intend to retain an expert to calculate the applicable interest and penalties. Essentially, the manner of calculation of damages will be the same for each member of the putative class.

Dated: October 8, 2007

EDGAR LAW FIRM

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### PROOF OF SERVICE

I am employed in the City and County of Santa Rosa, State of California. I am over the age of 18 and not a party to the within action. My business address is 408 College Avenue, Santa Rosa, California 95401. I served the foregoing document(s) described as:

### PLAINTIFFS' INITIAL DISCLOSURES

on the interested parties by placing ( ) the original ( X ) a true and correct copy thereof in a sealed envelope addressed as follows:

MAUREEN E. McCLAIN
ALEX HERNAEZ
KAUFF McCLAIN & McGUIRE LLPOne
Post Street, Suite 2600San Francisco,
California 94104
Telephone: (415) 421-3111
Facsimile: (415) 421-0938

BETH HIRSCH BERMAN WILLIAMS MULLEN Dominion Tower, Suite 1700 999 Waterside Drive Norfolk, VA 23510 Telephone: (757) 629-0604 Facsimile: (757) 629-0660

Attorneys for Defendant

X VIA FAC

VIA FACSIMILE TRANSMISSION:

By causing the above referenced material to be transmitted to the facsimile numbers listed above (with confirmation of successful transmission thereof).

VIA U.S. MAIL:

I am readily familiar with the firm's practice for collection and processing of correspondence for mailing. Under that practice such envelope(s) would be deposited with the U.S. postal service with postage thereon fully prepaid, at Santa Rosa, California.

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FEDERAL:

I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made.

I declare under penalty of perjury under the laws of the state of California, and United States of America that the above is true and correct and was executed on October 8, 2007.

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JEREWIY R. PIETZ

CASE NO. 07-03108 JSW

PLAINTIFFS' INITIAL DISCLOSURE

1 Donald S. Edgar, Esq. (SBN 129324) Jeremy R. Fietz, Esq. (SBN 200396) Rex Grady, Esq. (SBN 232236) **EDGAR LAW FIRM** 408 College Avenue Santa Rosa, California 95401 4 Tel: (707) 545-3200 5 Fax: (707) 578-3040 6 Attorneys for Plaintiffs, 7 MIGUEL A. CRUZ and JOHN D. HANSEN, individually and on 8 behalf of others similarly situated 9 10 UNITED STATES DISTRICT COURT 11 NORTHERN DISTRICT OF CALIFORNIA 12 13 MIGUEL A. CRUZ and JOHN D. CASE NO. 07-02050 SC HANSEN, individually and on behalf of all 14 others similarly situated. **CLASS ACTION** 15 Plaintiffs, PLAINTIFF, JOHN D. HANSEN'S 16 **RESPONSE TO DEFENDANT'S** 17 REQUEST FOR PRODUCTION OF ٧. DOCUMENTS, SET ONE 18 DOLLAR TREE STORES, INC., 19 Defendants. Honorable Judge Samuel Conti 20 21 22 23 Plaintiff, JOHN D. HANSEN, individually, and on behalf of all others similarly 24 situated (hereinafter "Responding Party"), hereby responds to the Request for 25 26 Production of Documents propounded by Defendant, DOLLAR TREE STORES, INC. 27 (hereinafter "Propounding Party") as follows: 28

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## RESPONSES TO REQUEST FOR PRODUCTION OF DOCUMENTS **REQUEST FOR PRODUCTION NO. 1:**

All DOCUMENTS relating to employment YOU held prior to working for DOLLAR TREE.

### **RESPONSE NO. 1:**

Plaintiff objects that this request is overly broad, unduly burdensome, not calculated to lead to the discovery of admissible evidence and violative of Plaintiff's privacy rights. Without waiving said objection, Plaintiff produces his resume, which highlights his jobs prior to working for Dollar Tree at Exhibit A.

### **REQUEST FOR PRODUCTION NO. 2:**

All DOCUMENTS YOU received or obtained from DOLLAR TREE at any time.

### **RESPONSE NO. 2:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 3:**

All communications or filings made by YOU or on YOUR behalf with any governmental agency or court, state, federal or local (apart from this LAWSUIT) that concerned YOUR employment at DOLLAR TREE.

## **RESPONSE NO. 3:**

Plaintiff is unaware of any documents responsive to this request.

## **REQUEST FOR PRODUCTION NO. 4:**

All DOCUMENTS which mention DOLLAR TREE or relate to YOUR employment at DOLLAR TREE.

## **RESPONSE NO. 4:**

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Plaintiff objects that the request is overly broad and violative of the attorney workproduct doctrine. Without waiving said objection Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 5:**

All notations YOU have made at any time which reference or concern YOUR employment at DOLLAR TREE, including DOCUMENTS referencing YOUR job responsibilities, YOUR hours of work, or YOUR pay at DOLLAR TREE.

### RESPONSE NO. 5:

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 6:**

All communications (including e-mail) YOU have had with anyone (aside from your counsel as identified on a privilege log) concerning YOUR employment at DOLLAR TREE, whether YOU sent or received them.

### **RESPONSE NO. 6:**

Plaintiff is unaware of any documents responsive to this request.

### **REQUEST FOR PRODUCTION NO. 7:**

All communications (including e-mail) YOU have had with anyone (aside from YOUR counsel as identified on a privilege log) concerning the allegations of YOUR COMPLAINT.

### **RESPONSE NO. 7:**

Plaintiff is unaware of any documents responsive to this request.

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### **REQUEST FOR PRODUCTION NO. 8:**

All DOCUMENTS relating to any internal complaints YOU made to DOLLAR

TREE regarding any of the allegations made in YOUR COMPLAINT.

### **RESPONSE NO. 8:**

Plaintiff is unaware of any documents responsive to this request.

### **REQUEST FOR PRODUCTION NO. 9:**

All DOCUMENTS supporting or relating to YOUR allegations in Paragraph 70(e) of the COMPLAINT that YOU were told by a variety of persons at DOLLAR TREE that YOU were an exempt employee.

### **RESPONSE NO. 9:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B. Documents specifically responsive to this request include, but are not limited to, the paystubs (wage statements).

### **REQUEST FOR PRODUCTION NO. 10:**

All DOCUMENTS which support or demonstrate that YOUR supervisor or other DOLLAR TREE managers had knowledge of how YOU performed YOUR job duties.

### **RESPONSE NO. 10:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

## **REQUEST FOR PRODUCTION NO. 11:**

All DOCUMENTS (aside from ones produced in response to previous requests) which itemize, document or support YOUR claim for compensatory damages in the LAWSUIT.

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### **RESPONSE NO. 11:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 12:**

All DOCUMENTS (aside from ones produced in response to previous requests) which itemize, document or support YOUR claims for penalty amounts in the LAWSUIT.

### **RESPONSE NO. 12:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 13:**

All DOCUMENTS supporting YOUR request for the recovery of attorneys' fees, including any contract YOU have with YOUR counsel concerning the payment of attorneys' fees and/or litigation costs.

### **RESPONSE NO. 13:**

Plaintiff objects to this request, as it is invasive of the attorney-client privilege and attorney work-product doctrine, and is premature. If the plaintiffs prevail in their claims an award of attorneys' fees and costs, and the basis therefore, will be established at the appropriate time.

## REQUEST FOR PRODUCTION NO. 14:

All DOCUMENTS referencing YOUR counsel's present representation of Kassondra Bassignani (also referenced as Kassondra Baas) and/or Kelly Lofquist.

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### **RESPONSE NO. 14:**

Plaintiff objects to this request, as it is invasive of the attorney-client privilege and attorney work-product doctrine. Plaintiff further objects that this request is overly broad, unduly burdensome, and not calculated to lead to the discovery admissible evidence in this matter. Without waiving said objections, upon information and belief, Plaintiff includes, at Exhibit B, Dollar Tree documents relating to Ms. Baas and Ms. Lofquist and/or provided by them.

### **REQUEST FOR PRODUCTION NO. 15:**

All DOCUMENTS relating to any other LAWSUIT or legal claim YOU have brought (or participated in as a class member) concerning any employment-related claims.

### **RESPONSE NO. 15:**

Plaintiff is unaware of any documents responsive to this request.

### **REQUEST FOR PRODUCTION NO. 16:**

All DOCUMENTS showing or relating to any information that YOU have regarding the performance of job duties by the other DOLLAR TREE Store Managers (aside from YOU and YOUR co-Plaintiff).

### RESPONSE NO. 16:

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

Dated: September 14, 2007

By:

Donald S. E Jeremv R.∕Éietz. Esa.

Attorneys for Plaintiffs

### **VERIFICATION:**

I, JOHN D. HANSEN, declare that:

I am a Plaintiff in the action herein. I have read Plaintiff, John D. Hansen's Response to the Defendant's Request for Production of Documents, Set One, herein and know the contents thereof. The same is true of my own knowledge except to those matters alleged upon information and belief, which matters I believe to be true.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on September 14, 2007

enn D. Hansen

#### 1 PROOF OF SERVICE 2 I am employed in the City and County of Santa Rosa, State of California. I am over the age of 18 and not a party to the within action. My business address is 408 College Avenue, Santa 3 Rosa. California 95401. I served the foregoing document(s) described as: 4 RESPONSE TO REQUEST FOR PRODUCTION 5 on the interested parties by placing ( ) the original ( X ) a true and correct copy thereof in a 6 sealed envelope addressed as follows: 7 MAUREEN E. McCLAIN BETH HIRSCH BERMAN 8 **ALEX HERNAEZ** WILLIAMS MULLEN KAUFF McCLAIN & McGUIRE LLP Dominion Tower, Suite 1700 9 One Post Street, Suite 2600 999 Waterside Drive San Francisco, California 94104 Norfolk, VA 23510 10 Telephone: (415) 421-3111 Facsimile: (415) 421-0938 Telephone: (757) 629-0604 Facsimile: (757) 629-0660 11 Attorneys for Defendant Attorneys For Defendant 12 DOLLAR TREE STORES, INC. DOLLAR TREE STORES, INC. 13 (Via UPS with all documents) (Via US Mail w/o documents) 14 Χ VIA OVERNIGHT MAIL: 15 By delivering such documents to an overnight mail service or an authorized 16 courier in an envelope or package designated by the express service courier addressed to the person(s) on whom it is to be served. 17 VIA U.S. MAIL: 18 I am readily familiar with the firm's practice for collection and processing of 19 correspondence for mailing. Under that practice such envelope(s) would be deposited with the U.S. postal service with postage thereon fully prepaid, at 20 Santa Rosa, California. 21 Х FEDERAL: 22 I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made. 23 24 I declare under penalty of perjury under the laws of the state of California, and United States of America that the above is true and correct and was executed on September 14, 2007. 25 26 REMY R. FIETZ 27 28

## **EXHIBIT B**

1	Donald S. Edgar, Esq. (SBN 129324) Jeremy R. Fietz, Esq. (SBN 200396)				
2	Rex Grady, Esq. (SBN 232236)				
3	EDGAR LAW FIRM 408 College Avenue				
4	Santa Rosa, California 95401				
5	Tel: (707) 545-3200 Fax: (707) 578-3040				
6	Attorneys for Plaintiffs,				
7	MIGUEL A. CRUZ and JOHN D.				
8	HANSEN, individually and on behalf of others similarly situated				
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10	I INITED STATES	DISTRICT COURT			
11	NORTHERN DISTRICT OF CALIFORNIA				
12					
13	MIGUEL A. CRUZ and JOHN D.	CASE NO. 07-02050 SC			
14	HANSEN, individually and on behalf of all				
15	others similarly situated,	CLASS ACTION			
16	Plaintiffs,	PLAINTIFF, JOHN D. HANSEN'S			
17	V	RESPONSE TO DEFENDANT'S REQUEST FOR PRODUCTION OF			
18	DOLLAR TREE STORES, INC.,	DOCUMENTS, SET ONE			
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20	Defendants.	Honorable Judge Samuel Conti			
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24	Plaintiff, JOHN D. HANSEN, individually, and on behalf of all others similarly				
25	situated (hereinafter "Responding Party"), hereby responds to the Request for				
26	Production of Documents propounded by Defendant, DOLLAR TREE STORES, INC.				
27	(hereinafter "Propounding Party") as follows:				
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	RESPONSE TO REQUEST FOR PRODUCTION OF DOCUMENTS CASE NO. 07-2050 SC				

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## RESPONSES TO REQUEST FOR PRODUCTION OF DOCUMENTS REQUEST FOR PRODUCTION NO. 1:

All DOCUMENTS relating to employment YOU held prior to working for DOLLAR TREE.

### RESPONSE NO. 1:

Plaintiff objects that this request is overly broad, unduly burdensome, not calculated to lead to the discovery of admissible evidence and violative of Plaintiff's privacy rights. Without waiving said objection, Plaintiff produces his resume, which highlights his jobs prior to working for Dollar Tree at Exhibit A.

### REQUEST FOR PRODUCTION NO. 2:

All DOCUMENTS YOU received or obtained from DOLLAR TREE at any time.

### RESPONSE NO. 2:

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

## **REQUEST FOR PRODUCTION NO. 3:**

All communications or filings made by YOU or on YOUR behalf with any governmental agency or court, state, federal or local (apart from this LAWSUIT) that concerned YOUR employment at DOLLAR TREE.

## **RESPONSE NO. 3:**

Plaintiff is unaware of any documents responsive to this request.

## **REQUEST FOR PRODUCTION NO. 4:**

All DOCUMENTS which mention DOLLAR TREE or relate to YOUR employment at DOLLAR TREE.

## **RESPONSE NO. 4:**

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Plaintiff objects that the request is overly broad and violative of the attorney workproduct doctrine. Without waiving said objection Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 5:**

All notations YOU have made at any time which reference or concern YOUR employment at DOLLAR TREE, including DOCUMENTS referencing YOUR job responsibilities, YOUR hours of work, or YOUR pay at DOLLAR TREE.

### **RESPONSE NO. 5:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

### **REQUEST FOR PRODUCTION NO. 6:**

All communications (including e-mail) YOU have had with anyone (aside from your counsel as identified on a privilege log) concerning YOUR employment at DOLLAR TREE, whether YOU sent or received them.

### **RESPONSE NO. 6:**

Plaintiff is unaware of any documents responsive to this request.

## **REQUEST FOR PRODUCTION NO. 7:**

All communications (including e-mail) YOU have had with anyone (aside from YOUR counsel as identified on a privilege log) concerning the allegations of YOUR COMPLAINT.

## **RESPONSE NO. 7:**

Plaintiff is unaware of any documents responsive to this request.

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### **REQUEST FOR PRODUCTION NO. 8:**

All DOCUMENTS relating to any internal complaints YOU made to DOLLAR TREE regarding any of the allegations made in YOUR COMPLAINT.

### **RESPONSE NO. 8:**

Plaintiff is unaware of any documents responsive to this request.

### **REQUEST FOR PRODUCTION NO. 9:**

All DOCUMENTS supporting or relating to YOUR allegations in Paragraph 70(e) of the COMPLAINT that YOU were told by a variety of persons at DOLLAR TREE that YOU were an exempt employee.

### **RESPONSE NO. 9:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B. Documents specifically responsive to this request include, but are not limited to, the paystubs (wage statements).

### **REQUEST FOR PRODUCTION NO. 10:**

All DOCUMENTS which support or demonstrate that YOUR supervisor or other DOLLAR TREE managers had knowledge of how YOU performed YOUR job duties.

## **RESPONSE NO. 10:**

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

## **REQUEST FOR PRODUCTION NO. 11:**

All DOCUMENTS (aside from ones produced in response to previous requests) which itemize, document or support YOUR claim for compensatory damages in the LAWSUIT.

### **RESPONSE NO. 11:**

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provided to counsel, at Exhibit B.

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### **REQUEST FOR PRODUCTION NO. 12:**

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All DOCUMENTS (aside from ones produced in response to previous requests) which itemize, document or support YOUR claims for penalty amounts in the LAWSUIT.

Plaintiff produces all Dollar Tree documents located in his possession, or

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## **RESPONSE NO. 12:**

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Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

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## **REQUEST FOR PRODUCTION NO. 13:**

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All DOCUMENTS supporting YOUR request for the recovery of attorneys' fees, including any contract YOU have with YOUR counsel concerning the payment of

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attorneys' fees and/or litigation costs.

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## **RESPONSE NO. 13:**

appropriate time.

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Plaintiff objects to this request, as it is invasive of the attorney-client privilege and attorney work-product doctrine, and is premature. If the plaintiffs prevail in their claims an award of attorneys' fees and costs, and the basis therefore, will be established at the

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**REQUEST FOR PRODUCTION NO. 14:** 

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All DOCUMENTS referencing YOUR counsel's present representation of Kassondra Bassignani (also referenced as Kassondra Baas) and/or Kelly Lofquist.

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### **RESPONSE NO. 14:**

Plaintiff objects to this request, as it is invasive of the attorney-client privilege and attorney work-product doctrine. Plaintiff further objects that this request is overly broad, unduly burdensome, and not calculated to lead to the discovery admissible evidence in this matter. Without waiving said objections, upon information and belief, Plaintiff includes, at Exhibit B, Dollar Tree documents relating to Ms. Baas and Ms. Lofquist and/or provided by them.

### **REQUEST FOR PRODUCTION NO. 15:**

All DOCUMENTS relating to any other LAWSUIT or legal claim YOU have brought (or participated in as a class member) concerning any employment-related claims.

### **RESPONSE NO. 15:**

Plaintiff is unaware of any documents responsive to this request.

## **REQUEST FOR PRODUCTION NO. 16:**

All DOCUMENTS showing or relating to any information that YOU have regarding the performance of job duties by the other DOLLAR TREE Store Managers (aside from YOU and YOUR co-Plaintiff).

### RESPONSE NO. 16:

Plaintiff produces all Dollar Tree documents located in his possession, or provided to counsel, at Exhibit B.

Dated: September 14, 2007

By:

Donald S. Edgar, Esq. Jeremy R. Fietz, Esq.

Attorneys for Plaintiffs

EDGAR-LAW FIRM

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### **VERIFICATION:**

I, JOHN D. HANSEN, declare that:

I am a Plaintiff in the action herein. I have read Plaintiff, John D. Hansen's Response to the Defendant's Request for Production of Documents, Set One, herein and know the contents thereof. The same is true of my own knowledge except to those matters alleged upon information and belief, which matters I believe to be true.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed on September 14, 2007

John D. Hansen

#### 1 PROOF OF SERVICE 2 I am employed in the City and County of Santa Rosa, State of California. I am over the age of 18 and not a party to the within action. My business address is 408 College Avenue, Santa 3 Rosa. California 95401. I served the foregoing document(s) described as: 4 RESPONSE TO REQUEST FOR PRODUCTION 5 on the interested parties by placing ( ) the original ( X ) a true and correct copy thereof in a 6 sealed envelope addressed as follows: 7 MAUREEN E. McCLAIN BETH HIRSCH BERMAN 8 **ALEX HERNAEZ** WILLIAMS MULLEN KAUFF McCLAIN & McGUIRE LLP Dominion Tower, Suite 1700 9 One Post Street, Suite 2600 999 Waterside Drive San Francisco, California 94104 Norfolk, VA 23510 10 Telephone: (415) 421-3111 Telephone: (757) 629-0604 Facsimile: (415) 421-0938 Facsimile: (757) 629-0660 11 Attorneys for Defendant Attornevs For Defendant 12 DOLLAR TREE STORES, INC. DOLLAR TREE STORES, INC. 13 (Via UPS with all documents) (Via US Mail w/o documents) 14 Χ VIA OVERNIGHT MAIL: 15 By delivering such documents to an overnight mail service or an authorized 16 courier in an envelope or package designated by the express service courier addressed to the person(s) on whom it is to be served. 17 VIA U.S. MAIL: 18 I am readily familiar with the firm's practice for collection and processing of 19 correspondence for mailing. Under that practice such envelope(s) would be deposited with the U.S. postal service with postage thereon fully prepaid, at 20 Santa Rosa, California. 21 Χ FEDERAL: 22 I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made. 23 24 I declare under penalty of perjury under the laws of the state of California, and United States of America that the above is true and correct and was executed on September 14, 2007. 25 26 27

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# **EXHIBIT C**

### REDACTED

From: Jeremy Fietz [mailto:jeremy@classattorneys.com]

Sent: Thursday, February 14, 2008 2:52 PM

To: McClain, Maureen Cc: Berman, Beth Hirsch

**Subject:** RE: meet and confer session re Plaintiffs' discovery responses

#### Maureen.

We are reviewing your memorandum and will respond next week regarding any reconsideration of our discovery objections. We will also advise as to whether we would consider any change in our willingness to provide writings between our office and our clients (thought it is likely that we will not change our position on the attorney-client privilege basis). Regarding the amended complaint in Baas/Lofguist, we understand that the only issue of dispute is that you do not want us to have a cause of action for Meal periods because of the potential class-wide settlement of those causes of action pending in southern California. While we understand that the pending settlement may propose a release of such claims, unless and until those claims are released, we don't believe there is any sound legal basis to prevent an amendment. Will you agree to permit the amended complaint or do we need Court intervention to sort out the meal break cause of action issue? If you will not stipulate to the amendment will you agree to a joint letter to the Court or is it your position that a formal motion is necessary?

Sincerely, Jeremy

----Original Message-----

From: McClain, Maureen [mailto:mcclain@kmm.com]

Sent: Thursday, February 14, 2008 11:00 AM

To: Jeremy Fietz

Cc: Berman, Beth Hirsch

Subject: meet and confer session re Plaintiffs' discovery responses

Jeremy: As a follow-up to our meet and confer session of February 1, 2008, I attach a memorandum regarding Mr. Cruz's use of multiple social security numbers and multiple names in conjunction with employment. Please let me know whether you will reconsider your objections. With reference to a second topic of our meet and confer session, that of Plaintiffs providing any consents to conflicting representation signed by any of your four clients in the Cruz/Hansen and Baas/Lofquist matters, you said that you would never provide such information to defendant on the grounds of attorney client privilege. We disagree with your assertion of the privilege, and hereby provide notice that we will oppose any attempt on your part to rely upon any such documents in the course of any court proceedings given that they have not been produced to us. Regarding the third topic of our meet and confer discussion (that of your proposed amendment to the Baas/Lofquist complaint, Ms. Berman has communicated, and will communicate further, on that topic with you. Sincerely, Maureen McClain